SOCIAL WORKER GS-0185-11

FAMILY SERVICES CENTER

FAMILY ADVOCACY SOCIAL WORKER (GS-0185-11)

INTRODUCTION

This position is located in the Family Advocacy Program Branch of the Family Service Center, NASL. The position is funded through the Navy's Family Advocacy Program (FAP). The FAP covers child physical and sexual abuse, child neglect, spouse abuse and sexual assault. The primary purpose of this position is to provide Level one and two treatment to these families.

MAJOR DUTIES AND RESPONSIBILITIES

Note: This position is dedicated to the treatment of Family Advocacy clients. Education and training provided by the incumbent is in direct support of FAP objectives.

DIRECT TREATMENT OF INDIVIDUALS, COUPLES, FAMILIES AND GROUPS

- -Assess individuals, couples and families. Determines diagnosis and treatment plan. Assessments include complete psycho-social evaluations, risk assessments for further violence and assessment of multi-problem, dysfunctional families.
- -Develops treatment plans with perpetrators of violence and victims. De-escalates violent situations and makes recommendations to command personnel re: course of action for cases. Goals of treatment are protection of victims, the elimination of violence in the family and, generally, reunification and strengthening of the family unit.
- -Provides professional counseling services to individuals, couples and families. This includes determining the appropriate intervention strategy from recognized treatment modalities. The incumbent is expected to possess a high degree of skill in the treatment of families and individuals who are violent. Many clients will be ordered into treatment by their commanding officer. Not only do they not recognize their problems, but they may be openly hostile about being ordered into counseling. The incumbent engages these individuals into treatment, and develops mutual goals for continued safety of family members.
- -Develops and provides group intervention for both perpetrators and victims. Modalities will include support, educational and therapy groups.

CASE MANAGEMENT

-Provides consultation services to commands and other social service agencies. Consultation includes making appropriate recommendations for treatment or disciplinary actions.

- -Rotates crisis call, ensuring 24 hour availability of crisis intervention services. Responds to calls from the hospital, social service agencies, command personnel and law enforcement for after hours assistance. Typical crisis calls include assessment of and intervention with suicidal persons, intervention in active spouse abuse and investigation of child abuse. Counselors are expected to be the experts in the field, so that assistance may be rendered to law enforcement and medical personnel.
- -Follows up on referrals made outside the agency, ensuring that clients follow through on referrals and that appropriate services and rendered to clients in a timely and professional manner.

FAMILY LIFE EDUCATION

- -Assists in the planning and implementation of workshops for the Family Service Center. Plans and instructs courses such as parenting, couple communication and stress management.
- -Develops and facilitates support groups for persons with particular needs such as battered women's groups or parents groups.
- -Provides briefs or short talks to command and wives' groups on a variety of topics concerning military lifestyle and effective coping.

DOCUMENTATION

- -Keeps adequate case records which reflect presenting problem, relevant social history, concurrent problems in psychosocial functioning, goals, treatment plan, referrals, and follow up.
- -Provides required progress reports and professional recommendations to court officials and command personnel monitoring the treatment of family members involved in family violence.
- -Maintains statistical reports as required.

KNOWLEDGE REQUIRED FOR THE POSITION

- -Sufficient knowledge and skill to be licensed as a Licensed Clinical Social Worker or Marriage Family Child Counselor as required by Department of the Navy credentialing standards.
- -Knowledge of and skill in the appropriate treatment of multi-problem, dysfunctional families. The incumbent must possess a high degree of expertise in the treatment of family violence.